# WRITTEN STATEMENT

# BY

# THE WELSH GOVERNMENT

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| **TITLE**  | **Special Advisers** |
| **DATE**  | **31 July 2019** |
| **BY** | **Mark Drakeford AM, First Minister** |

Special Advisers add a political dimension to the advice and assistance available to Ministers while reinforcing the political impartiality of the permanent Civil Service by distinguishing the source of political advice and support.

They are appointed by the First Minister to help Ministers on matters where the work of Government and the work of the Government Party overlap and where it would be inappropriate for permanent civil servants to become involved. They are an additional resource for the Minister providing assistance from a standpoint that is more politically committed and politically aware than would be available to a Minister from the permanent Civil Service.

There were 15 Special Advisers in post for all or part of the 2018/19 financial year, as set out in the table below

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| Special Adviser | Pay Band |
| David Costa **(left on 8/4/18)**  | PB2 |
| Kate Edmunds **(left on 12/12/18** | PB2 |
| Matt Greenough **(left on 12/12/18**) | PB3 |
| Rachel Maycock (**left on 12/12/18)** | PB2 |
| Huw Price **(left on 12/12/18)** | PB2 |
| Alex Rawlin **(left on 12/12/18)** | PB2 |
| Madeleine Brindley | PB2 |
| Andrew Johnson | PB2 |
| Jane Runeckles \* | PB2/PB3 |
| Gareth Williams \*\*  | PB3 |
| Tom Woodward | PB2 |
| David Davies \*\* | PB1 |
| Daniel Butler \*\*  | PB1 |
| Paul Griffiths \*\* † | PB1 |
| Clare Jenkins \*\* † | PB3 |

\* PB2 part-time up to 12/12/18; PB3 full time from 13/12/18

\*\* Part time

† Temporary

The paybill cost for the period 1 April 2018 to 31 March 2019 totalled £814,069. This includes salary, employers’ national insurance contributions and pension contributions.

In addition, upon the resignation of the former First Minister the contracts for all Special Advisers ceased and severance payments of £259,988 were made, in line with the terms of the Model Contract for Special Advisers. Severance payments are recovered from Special Advisers reappointed by the incoming First Minister, in line with the terms of the Model Contract for Special Advisors. Recoverable payments total £140,352.

**Special Adviser Pay Bands for 2018-19**

The pay bands and pay ranges for Special Advisers for 2018-19 were as follows:

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| * **PB1** - up to £52,999
* **PB2** - £53,000 - £69,999
* **PB3** - £70,000 - £94,999
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