**Sir Derek Jones KCB** Ysgrifennydd Parhaol Permanent Secretary



Angela Burns AM
Carmarthen West and South Pembrokeshire
National Assembly for Wales
Cardiff Bay
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en Angela,

1912 June 2014

Response to Angela Burns AM (Carmarthen West and South Pembrokeshire) in respect of WAQ67102

You recently submitted a Written Assembly Question to the First Minister asking:

Will the First Minister disclose all training courses – along with their individual costs - attended by Welsh Government Ministers and staff during, 2011/12, 2012/13, 2013/14, and 2014/15.

The First Minister has asked me to respond in relation to the Welsh Government staffing element of your question.

As requested, I have enclosed copies of our core Programme of Learning for the years in question.

The Programme of Learning sets out the training provision available to staff through the Welsh Government's core learning and development provider. The nature of our contract with the provider, which includes provision for the design and delivery of courses, training material; and online learning, means that I am unable to provide individual costs for each course as requested. I have therefore provided, in the table below, the total cost of our core training programme for each of the years in question. Please note the costs for 2014/15 are not yet available.

The table also includes some other elements of our core training programme, including the costs relating to training for our Senior Civil Service; Welsh Language training provision; training provided by Civil Service Learning; and Health and Safety training. Again, the costs for 2014/15 are not yet available.

Training	2011-12	2012-13	2013-14
	£	£	£
Core Training	740,289	799,763	845,891
Programme			
Senior Civil	202,744	246,525	120,793
Service			
Welsh	111,704	126,279	167,028
Language			
Civil Service		49,905	72,197
Learning			
Health and	127,459	91,721	67,377
Safety			

It should also be noted that, in line with specific business requirements, some learning and development activity is agreed and funded through departmental budgets. However, we do not hold this information in a single, central repository.