

Y Pwyllgor Cyfle Cyfartal

Equality of Opportunity Committee



Cynulliad National
Cenedlaethol Assembly for
Cymru Wales

Cardiff Bay
Cardiff
CF99 1NA

July 2009

Dear Colleague

The National Assembly for Wales' Equality of Opportunity Committee is undertaking an inquiry into discrimination against people living with HIV in healthcare settings and in other settings by healthcare professionals.

To assist with its inquiry the Committee wishes to receive written evidence on a number of issues and would be grateful if you could respond to all the points below which apply to you.

Examples of discrimination experienced by people living with HIV in healthcare settings

If you are a person living with HIV, or you work for an organisation that provides support to people living with HIV:

- have you ever been discriminated against, or are you aware of discrimination against people with HIV, for this reason within a healthcare setting (e.g. a GP practice, at the dentist, in hospital) or by a healthcare professional in another setting? If so, please tell us what happened.

Policies and procedures employed by healthcare organisations and healthcare professionals in relation to the HIV virus and / or people living with HIV

Pease could you provide, if applicable:

- an overview of current guidance or policies regarding the transmission of the HIV virus;

Croesewir gohebiaeth yn y Gymraeg a'r Saesneg / We welcome correspondence in both English and Welsh

Y Pwyllgor Cyfle Cyfartal / Equality of Opportunity Committee
Gwasanaeth y Pwyllgorau / Committee Service
Ffôn / Tel : 029 2089 8505
E-bost / E-mail : equality.comm@wales.gsi.gov.uk

- an overview of current guideline or policies regarding people living with HIV with whom you or the people you represent come into contact;
- copies of relevant guidance, if possible.

Training, education and awareness raising for healthcare professionals and people who work in healthcare settings regarding HIV and disability discrimination

- How are healthcare professionals and staff in healthcare settings made aware of the latest clinical guidelines regarding the HIV virus and issues affecting people living with HIV?
- What arrangements are in place to ensure that the latest guidance is implemented?
- How are healthcare professionals and staff in healthcare settings made aware of the unlawfulness, under current legislation, of discriminating against people living with HIV or AIDS in the services they provide?
- What arrangements are in place to make sure that people with HIV are not discriminated against?

Are there any other relevant points which you wish to raise?

Please include details of anything else you think might be relevant to the inquiry.

Invitation to contribute to the inquiry

Submissions do not need to address all the above areas and the Committee welcomes written evidence from both individuals and organisations. We will also be holding oral evidence sessions in the Autumn Term 2009.

Interested parties are invited to submit written evidence to the Clerk of the Committee at the address below, to arrive no later than Friday 2 October 2009. If possible, please supply an electronic version in MS Word or Rich Text format by email to: equality.comm@wales.gsi.gov.uk.

For your information, the Committee has invited submissions from those on the attached distribution list. They would be grateful if you could forward a copy of the letter to any individuals or organisations that are not included but might like to contribute to the review. A copy of this letter has been placed on the National Assembly's website with an open invitation to submit views.

Disclosure of Information

It is normal practice for the National Assembly to publish evidence provided to a Committee. Consequently your response may appear in a report or in supplementary evidence to a report. The National Assembly will not publish information which it considers to be personal data.

In the event of a request for information submitted under UK legislation, it may be necessary to disclose the information that you provide. This may include information which has previously been removed by the National Assembly for publication purposes.

If you are providing any information, other than personal data, which you feel is not suitable for public disclosure, it is up to you to stipulate which parts should not be published and to provide a reasoned argument to support this. The National Assembly will

take this into account when publishing information or responding to requests for information.

A handwritten signature in black ink that reads "Ann Jones". The letters are cursive and fluid, with the first letter 'A' being particularly large and prominent.

Ann Jones AC / AM
Cadeirydd / Chair
ann.jones@wales.gov.uk

List of Consultees

HIV/Aids Representative Bodies

AIDS Trust Cymru
Swansea HIV Clinic Patient Participation Group
Terrance Higgins Trust Cymru
Wales HIV Network Positive Participation Groups

Healthcare providers

National Public Health Service Wales
Health Protection Agency
British Dental Association
British Medical Association
Royal College of General Practitioners
Royal College of Nursing
Nurse Practitioner Association Wales (sub-group of RCN)
British Society of Audiology
British Dietetic Association
College of Occupational Therapists
Drug misuse service providers
Healthcare professional training bodies
National Institute for Health and Clinical Excellence
NHS Direct Wales
The Welsh NHS Confederation

Community Health Councils

Board of Community Health Councils in Wales
Brecknock and Radnor CHC
Bridgend CHC
Cardiff CHC
Carmarthenshire CHC
Ceredigion CHC
Clwyd CHC
Conwy East CHC
Conwy West CHC
Gogledd Gwynedd CHC
Gwent CHC
Meirionnydd CHC
Merthyr and Cynon Valley CHC
Montgomery CHC
Neath / Port Talbot CHC
Pembrokeshire CHC
Pontypridd & Rhondda CHC
Swansea CHC
Vale of Glamorgan CHC
Ynys Mon – Isle of Anglesey CHC

County Councils

Blaenau Gwent County Borough Council
Bridgend County Borough Council
Caerphilly County Borough Council
Cardiff County Council
Carmarthenshire County Borough Council
Ceredigion County Council
City and County of Swansea
Conwy County Borough Council

Denbighshire County Borough Council
Flintshire County Borough Council
Gwynedd Council
Isle of Anglesey County Council
Merthyr Tydfil County Borough Council
Monmouthshire County Borough Council
Neath Port Talbot County Council
Newport City Council
Pembrokeshire County Council
Powys County Council
Rhondda Cynon Taff County Borough Council
Torfaen County Borough Council
Vale of Glamorgan Council
Wrexham County Borough Council

Local Health Boards

Anglesey Local Health Board
Blaenau Gwent Local Health Board
Bridgend Local Health Board
Caerphilly Local Health Board
Cardiff Local Health Board
Carmarthenshire Local Health Board
Ceredigion Local Health Board
Conwy Local Health Board
Denbighshire Local Health Board
Flintshire Local Health Board
Gwynedd Local Health Board
Merthyr Tydfil Local Health Board
Monmouthshire Local Health Board
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Newport Local Health Board
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Powys Local Health Board
Rhondda Cynon Taff Local Health Board
Swansea Local Health Board
Torfaen Local Health Board
Vale of Glamorgan Local Health Board
Wrexham Local Health Board

NHS Trusts

Abertawe Bro Morgannwg University NHS Trust
Cardiff and Vale NHS Trust
Cwm Taf NHS Trust
Gwent Healthcare NHS Trust
Hywel Dda NHS Trust
Betsy Cadwallader NHS Trust
Velindre NHS Trust
Welsh Ambulance Services NHS Trust

Official Agencies

Care Council for Wales
Commission for Equality and Human Rights
Health and Safety Executive
Wales Audit Office
Welsh Local Government Association

Councils for Voluntary Action

Bridgend Association of Voluntary Organisations
Carmarthenshire Association of Voluntary Services
Ceredigion Association of Voluntary Services
Conwy Voluntary Services Council
Denbighshire Voluntary Services Council
Flintshire Local Voluntary Council
Gwent Association of Voluntary Organisations
Interlink
Mantell Gwynedd
Medrwn Mon
Neath Port Talbot Council for Voluntary Service
Pembrokeshire Association of Voluntary Services
Powys Association of Voluntary Organisations
Swansea Council for Voluntary Service
Torfaen Voluntary Alliance
Voluntary Action Cardiff
Voluntary Action Merthyr Tydfil
Vale Centre for Voluntary Services
Association of Voluntary Organisations in Wrexham
Wales Council for Voluntary Action

Voluntary Sector

Age Concern Wales
All Wales Saheli Association
Asian Women's Group
Association of Muslim Professionals
All Wales Ethnic Minority Association (AWEMA)
Bangladeshi Welfare Association (BWA)
Bangladesh Women's Group
Barnardo's Cymru
Black Association of Women Step Out Ltd. (BAWSO)
Black Environment Network
Black Voluntary Sector Network
CAB Cymru
Carers Wales
Children in Wales
Chinese Community Service Committee
Chwarae Teg
Crossroads Wales
Deaf Association Wales
Disability Wales
Joint Committee for Ethnic Minorities in Wales
Joint Council for the Welfare of Immigrants
Minority Ethnic Womens Network (MEWN Cymru)
NSPCC Cymru
North Wales Race Equality Network
Pakistan Association of Newport & Gwent Welsh Asian Council
Polish Welsh Mutual Association
Race Equality First
Refugee Voice Wales
Samaritans
Save the Children
Shelter Cymru
Somali Advice Centre
South East Wales Race Equality Council

South Wales Vietnamese Association
Stonewall Cymru
Sudanese Community Association
Swansea Bay Race Equality Council
Valleys Race Equality Council
Victim Support Wales
Welsh Asian Council
Welsh Local Authorities Consortium for Refugees and Asylum Seekers
Welsh Refugee Council

Religious Organisations

Evangelical Alliance Wales
Cytun – Churches Together in Wales
Church in Wales
Roman Catholic Archdiocese of Cardiff
Salvation Army

Research Organisations

Centre for Migration Policy Research
Economic and Social Research Council
Joseph Rowntree Foundation
UK Law and HIV/AIDS Project